

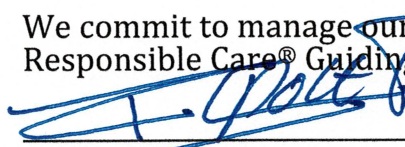


Health, Safety, Environmental, and Security Policy

FutureFuel Chemical Company is committed to protecting the environment, health, safety, and security of our employees, and being good stewards of our products throughout the supply chain, including the communities where we work.

Our Principles

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|------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Prevention | We strive to eliminate all accidents. Our goal is an accident-free workplace that is created by everyone eliminating unsafe behaviors and unsafe conditions. |
| Accountability | We believe safety is a personal, team, and line responsibility. Working safely and protecting the environments and others are expectations of everyone. |
| Risk Management | We utilize a robust risk assessment process to access and manage risks. |
| Hazard Recognition | We proactively identify and address safety concerns and near hits. |
| Process Design | We design safety and environmental protection into our processes. |
| Incident Analysis | We investigate HSE incidents promptly and appropriately to eliminate root causes. |
| Training | We provide required and value-added HSE training to all employees on an ongoing basis. |
| Compliance/Improvement | We inspect and audit our HSE performance for compliance to regulations and continuous improvement. |
| Security | We commit to protecting our assets, both physical and electronic, by identifying and mitigating vulnerabilities and risks. |
| Stakeholders | We commit to maintaining open lines of communication with both internal and external stakeholders. |
| Responsible Care® | We commit to manage our products and our plant by the Responsible Care® Guiding Principles. |



Roeland Polet
Chief Executive Officer

9/13/24
Date