Health, Safety, and Environmental Policy

FutureFuel Chemical Company is committed to protecting the environment, health, safety, and security of our employees, and being good stewards of our products throughout the supply chain, including the communities where we work.

Our Principles

Prevention We strive to eliminate all accidents. Our goal is an

accident-free workplace that is created by everyone eliminating unsafe behaviors and unsafe conditions.

We believe safety is a personal, team, and line Accountability

> responsibility. Working safely and protecting the environment and others are expectations of everyone.

Risk Management We assess and manage safety on every job.

We proactively identify and address safety concerns Hazard Recognition

and near hits.

We design safety and environmental protection into our **Process Design**

processes.

Incident Analysis We investigate HSE incidents promptly and

appropriately to eliminate root causes.

Training We provide required and value-added HSE training to all

employees on an ongoing basis.

Compliance/Improvement We inspect and audit our HSE performance for

compliance to regulations and continuous improvement.

Stakeholders We commit to maintaining open lines of communication

with both internal and external stakeholders.

We commit to manage our products and our plant by the Responsible Care®

Responsible Care® Guiding Principles.

Chief Operating Officer

3/17/2017 Date

